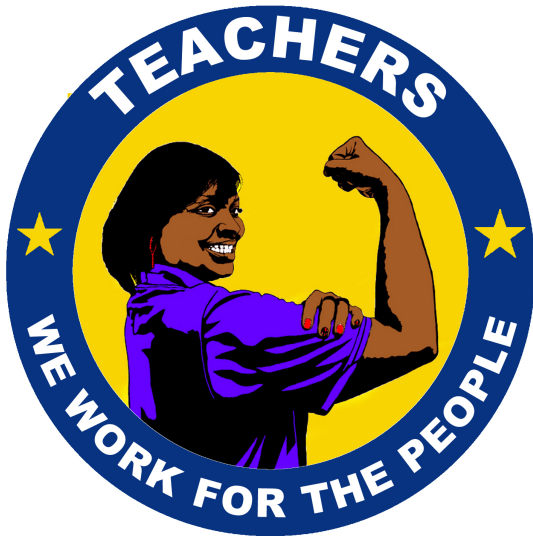


MFT59 Bargaining Update #7



Union Proposals:

As this was the final negotiations session before mediation, we needed to get our remaining proposals on the table. Here are some of the proposals we put forward at this session:

- A proposal calling for a licensed Art, Music, Physical Education, and Library Media Specialist teachers in every building at a minimum of 1.0 FTE for every 0-500 students
- An MOA calling for an early retirement incentive
- An MOA around Community Partnership Schools
- Amendments to our Union Business Leave Language expanding the number of days members can be excused from their daily duty to do union work at the Union's expense
- Amendments to Article 2, Teacher Assignments and Schedules
- And of course, Salary Schedule and Benefit Enhancements

District Response:

The District team came to negotiations with one proposal. That proposal was a weakened version of the DACA proposal we presented the preceding session. It was a step in the right direction, but sadly, not enough. Unfortunately, the District continues to say "No" to our other common sense proposals.

Next Steps

We begin mediation on January 16th.

We are powerful when we act powerfully

Our power comes from being organized. We need to escalate our actions in order to win a contract that is fair and just. Watch for "calls to action" from your building stewards or Contract Action Team (CAT) leaders.

School Board Action January 9th

Immediately following break, we will hold a rally at the school board. This will occur on Tuesday, January 9th. Please join us at the Davis Center cafeteria at 5:00 pm as we prepare to share "What is Missing in our Schools" with the board. The board action will begin at 5:30 pm during Public Comments.

Escalating Actions

We are looking at escalating our actions. Actions being considered include: school board rallies, school board phone banking, letter writing campaigns, informational pickets, and school or district-wide walk-ins.

Communication

We will continue to provide timely, regular updates from the negotiations team as we move through mediation.

Want to get more involved?

Contact - Nate at: ngunderson@nea.org

When We Fight, We Win!