



MFT59 Bargaining Update #6



SOEI

The Union proposed to eliminate the teacher evaluations that are above and beyond the state mandated requirements, and which cost the district over 5 million dollars a year.

Benefits

The Union proposed increasing the employer contribution amounts to cover premiums and adds an employee-plus-one option for both health and dental insurance coverage. The proposal also calls for new guidelines to govern the use of the Wellness Incentive Plan. The number of years of service and sick leave balance accumulated to be eligible to use this benefit has been restructured so that more members will be able to take advantage of this benefit. Several new ways to use the Wellness Incentive were also introduced including using this benefit to fund educators' school lunch accounts.

Technology

The Union's position is that instruction should drive technology, technology should not drive instruction. The Union proposed numerous small but essential changes related to technology, including adopting the national technology standards, differentiating passwords to increase the security of personal information, and ensuring teachers are able to contact students and parents through multiple applications.

DACA

The Union proposed a resolution asking the District to commit to fully supporting employees who had been covered under DACA. One important part to this proposal states that the employer will not inquire about or demand proof of immigration or citizenship status, except as required by law.

Selecting Supportive Suppliers

The Union proposed an MOA requiring the District to divest in Koch industry products used by MPS. The Koch brothers are actively funding campaigns to undermine and destroy the institution of public education. MFT59 believes the District should not allow Koch industries to profit from public education in Minneapolis while they simultaneously seek to destroy it.

ACTION ALERT!

**Pack the House
School Board Action
Tuesday, December 12th
5:00 pm
Davis Center
Fill Every Seat in Blue**

On Tuesday, December 12th, MFT59 will seek to fill every seat at the school board in Blue. We will rally to educate the school board about key issues that affect our students and families on a daily basis. These are the common sense proposals we are making in negotiations, and these are the common sense proposals that will ensure that all our students have access to the best education possible.

This is how we win. We organize. The elected members of our school board need to understand we will hold them accountable for the actions/or inactions of MPS administration. Our proposals are common sense. What parent doesn't want smaller class sizes, less testing, more recess, restorative practices, and a nurse, social worker, counselor, psychologist and library media specialist in their child's buildings all day every day?

**MFT59
Fighting For The Schools All MPS Children Deserve**