

# MFT59

## Bargaining Update #3



Sanford came out strong for Blue Tuesday!



Bryn Mawr Showing their support!



Early Intervention standing up for kids!

### MPS proposes a take back on wages- Up to 5.5%

MPS made a proposal to reserve the right to eliminate up to 11-calendar days in the school year and adjusts our salary schedule down 0.5% for each day eliminated. They also want to eliminate 2 days in this year's calendar; thus, they want to implement a 1% cut this year.

It's becoming clear that administration is failing to understand the value of its educators. Our bargaining team is standing strong to make sure all educators and kids win with this contract campaign. Come stand with us! Our next bargaining session is Oct. 24th.

### MPS Says No Recess?

MPS came out strong against our common sense proposal around recess on Tuesday, declaring, "we will not bargain over education policy." What's ironic, is our proposal was simply to include the School Board policy around recess in our contract. We want to ensure that all kids, regardless of zip-code, receive 30 minutes of recess no matter who sits on the school board. It's just common sense. Why is MPS administration refusing to do the right thing for kids? We're wondering, does the school board know that administration doesn't want to guarantee recess for all kids?

### Get Involved:

If you believe all kids deserve recess and think MPS's take back proposal is tone deaf and just plain wrong; then Wear Blue this Tuesday and every Tuesday moving forward. Also, fill out the 1 Question Survey each week, it's quick and simple.

Our Union is strongest when everyone is involved. Make sure someone from your building is on the C.A.T. team. If you are interested in joining the C.A.T., please email Nate Gunderson at: [ngunderson@nea.org](mailto:ngunderson@nea.org).

### Next Bargaining Session: Tuesday, October 24th

We are powerful when we act powerfully. Make sure your building is represented at the next session and let's make sure that MPS knows we will fight for the schools all Minneapolis Children Deserve.

We will be:

- Making our **Class Size/Caseload** proposal
- We will respond to their proposals
- We will hear their response to our **Kids are more than a Test Score** proposal.

**MFT59 Common Sense Bargaining for the Common Good**